

Preface to Fifth edition

I am indeed gratified by the students, teachers and institutions response to my earlier Editions. It is a pride and pleasure that I place the Fifth Edition of my book "Industrial, Labour & General Laws".

The labour laws derive their origin, authority and strength from the provisions of the Constitution of India. Labour law reforms are an ongoing and continuous process and the Government has been introducing new laws and amending the existing ones in response to the emerging needs of the workers in a constantly dynamic economic environment.

The subject of General Laws is subjected to constant refinement through new primary legislations, rules and regulations made thereunder and Court decisions on specific legal issues.

Keeping all the above aspects in mind and difficulty faced by students for preparation of this subject we are presenting this book specifically in "Theory Plus Multiple Choice Question (MCQ)" format for easy preparation of subject. The book is a comprehensive work, with lucid and systematic presentation for theory and practical case laws.

I assure you all that a CS Executive student studying for ILGL paper from this book will come out with flying colours.

I shall be grateful for any of your suggestion to improve the book further. I am also thankful to TAXMANN and their staff for their co-operation in presenting the book to students.

I thank you, one and all.

N S Zad