



PREFACE TO THIRD EDITION

*We are highly grateful to the learned teachers and students for their appreciation of the second edition of our book on 'Industrial Law'. Their warm support has encouraged us to bring out the **third edition** of this book.*

Our special thanks are due to our esteemed colleagues at Daulat Ram College and Dr Savita Roy, Principal, Daulat Ram College for their inspiration, encouragement and best wishes.

In this revised edition, the text has been thoroughly revised and updated as per CBCS Syllabus of Paper BCH 5.4 DSE Group A(g) of B.Com(Hons) and Paper BC 5.2(d) of B.Com: Three Year (6-Semester) CBCS Programme of Delhi University and other Central Universities throughout India as per revised structure which was implemented from Academic Year 2015-16. The latest provisions of EPF Act, 1952, ESI Act, 1948, Payment of Gratuity Act, 1972 and Employee Compensation Act, 1923 have been duly incorporated at relevant places under the respective Act. This editing in EPF Act, 1952 & Payment of Gratuity Act, 1972 has been carried out by Ms Raman Arora, Assistant Professor, Department of Commerce, Daulat Ram College, University of Delhi.

We are fully confident that the revised book would prove more useful and rewarding to the students and teachers of 'Industrial Laws' Paper

BCH 5.4 DSE Group A(g) of B.Com(Hons) and Paper BC 5.2(d) of B.Com, University of Delhi.

We owe a deep sense of gratitude to our family members for their constructive cooperation.

We express our appreciation of the members of editorial and production team for bringing out this edition expeditiously.

Constructive suggestions from the readers are solicited for the improvement of the book and would be incorporated in the next edition.

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